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14 Pontefract Road
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www.steepergroup.com

Vacancy

Production Manager

The Steeper Group is a privately-owned business that was formed almost 100 years ago. Since then we have expanded across prosthetics, orthotics and assistive technology – with a focus on creating significant turning points in individuals' lives through exceptional clinical services and award-winning products.

We are a true leader in our market. From humble beginnings, we have grown to become one of the UK's largest suppliers of Orthotic products. Uniquely, we combine age-old craft skills with the latest innovations in manufacturing and materials.

Steeper's vision is to create life's turning points, together. We aim to do this with innovative prosthetic, orthotic and assistive technology products and services.

The company is currently in the process of relocating our existing Leeds site to a new, 'centre of excellence', also in SE Leeds.

This is a fantastic career opportunity for an experienced Production Manager to join the management team on either an interim or permanent basis and to contribute to the company's long term growth plans. The role is heavily geared towards the coaching and development of the production team, delivering industry leading levels of quality and service, reducing costs and creating a continuous improvement culture.

Reporting to the Operations Director (Orthotics), you will be directly managing the production team (currently 70 staff) with the expectation of an increase as the business grows.

Description

The successful candidate will be able to demonstrate a track record of increasing productivity and lowering costs in a custom-made manufacturing environment, through the engagement of the team. You will display gravitas and excellent leadership qualities and you will have developed strong inter-departmental relationships. The Production Manager will have full responsibility for the manufacturing function and work closely with other functions to ensure the business targets are met.

Responsibilities include:

- Supporting a safe working environment, ensuring Risk Assessments and 'near misses' are completed and acted upon
- Building a high performing team of Team Leaders and Technicians
- Running an efficient and effective production unit manufacturing high quality bespoke products
- Ensuring 5S is implemented and maintained
- Making visual management and on-line KPIs the normal ways of working
- Identifying and realising cost savings
- Improving quality levels, reducing NCRs
- Producing production reports including KPIs and efficiency metrics
- Working with and supporting all site operations (i.e. Procurement, Maintenance, Cleaning, Logistics)
- Coordinating daily team meetings

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Qualifications

You will hold a degree or equivalent qualification in a relevant subject and will be able to demonstrate 5 years + experience in managing operations/ manufacturing and in the implementation of lean manufacturing techniques.

Essential Skills and Experience:

- Strong Health, Safety, Security and Environment practices
- Team management-
 - Be a fair, calm and considered manager who cares about their people
 - Listen to all staff
 - Enjoy motivating, educating and developing your team
 - Enforce a disciplined approach
 - Have the ability to conduct difficult conversations in order to resolve issues positively
 - Build loyalty create a proactive environment
- Operational/functional leadership experience
- A creative mind-set with the confidence to challenge the norm
- Employ a collaborative mind-set and approach that facilitates business-wide improvements
- Have good communication skills (oral and written)
- The ability to plan and manage projects to;
 - Move site
 - Set up new production lines
 - Introduce technology
 - Manage multi-site activities
- Time Management skills, leading to a focus on the most important tasks
- Highly organised, methodical and disciplined
- Results orientated, ambitious and determined, motivated by change and the need to continuously improve
- The ability to meet targets and stay within budget
- Financial awareness with a strong understanding of the impact of Operations on the P&L, and the ability to drive improvements in both
- Fully competent in the use of MS Office
- Experience of ERP systems

Package

Competitive salary, car allowance, pension, up to 26 days holiday with service

If you feel you have the necessary attributes to be considered for the above position, to apply, please submit your CV by emailing the HR team on hr@steepergroup.com

Strictly no agencies



Steeper is committed to valuing diversity and treating everyone who works for or wishes to work for us fairly. We will treat everyone with the same attention, courtesy and respect, regardless of age, impairment, ethnic origin, nationality, religion or belief, social class, sex, sexual orientation, gender reassignment, marital or civil partnership status, responsibility for dependents, pregnancy and maternity or trade union activity. Steeper is committed to act positively towards

disabled people and we actively welcome applications from disabled people.